

COMPANY OCCUPATIONAL HEALTH & SAFETY POLICY

The management of **Rock Construction Company Limited** is committed to the implementation and maintenance of well balanced health & safety program. Our program is intended to prevent illness or injury to employees, other trades, the general public and prevent property damage.

Rock Construction Company Limited, as the employer, is ultimately responsible for the worker health and safety.

I, **Robert Stapleton**, president of **Rock Construction Company Limited** am personally committed to taking every responsible precaution for the protection of all workers and to uphold the requirements under the occupational health and safety legislation. To fulfill this commitment **Rock Construction Company Limited** will make every effort to provide and maintain a safe and healthy workplace by implementing an occupational health and safety program, adhering to acceptable industry standards and complying with Occupational health and safety legislation.

All employees, including management and the Health and Safety Committee, will be involved with the initial structure of this program as well as on going documentation and future changes.

Rock Construction Co. Ltd. is committed to co-operating with the OHS Committee in maintaining a healthy and safe work place.

Supervisors will be held accountable for the health and safety of workers under their supervision. Responsibility includes ensuring that machinery and equipment are safe and that workplace practices are in compliance with established legislation, work practices and procedures. To protect their health and safety, workers must receive adequate specific work task training.

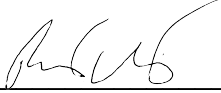
Every worker must protect his/her health and safety and the health and safety of other workers by working in compliance with legislation and established work place practices and procedures.

Sub-Contractors will be expected to operate according to legislative requirements using best practices and following **Rock Construction Company Limited** policies and procedures regarding health and safety.

Health and safety is an integral part of this organization's every day business. It is in the best interest of all to join together and put into practice health and safety principles in all work activities.

This health and safety policy will be reviewed on an annual basis and revised if necessary.

This health and safety policy does not take precedence over the Occupational Health and Safety Act. All employees should be familiar with the Occupational Health and Safety Act.

Signed : 
Robert Stapleton, President

Dated: October 18, 2021